



Abingdon Pupil Premium Policy and Expenditure 2016/17

Our Aim:

To narrow and ultimately remove the gap in attainment between pupils in receipt of pupil premium (Ever 6) looked after premium or forces premium and those children not in receipt of additional premiums.

Barriers to learning to address:

- Poor attendance
- Lack of homework
- Mobility of pupils in and out of school means staff is constantly having to adjust to change.
- No access to learning support materials
- Poor literacy and numeracy skills of some parents so they can't support their children
- Lack of value for education
- Mental health issues
- English as a new or additional language
- Speech, language and communication issues
- Challenging family circumstances
- Access to a nutritious diet
- Experience deficit (few other experiences outside of family home)

Desired outcomes:

- Raised attainment of pupils who fall into this vulnerable group
- Narrowing and closing the gap ultimately between all pupils
- Increase parental engagement with school and education as a whole
- Improve life experiences for children

Number of pupils and pupil premium grant (PPG) received	
Number on Roll Spring 2014 Census	408
Number of pupils eligible for PPG	198
Percentage of pupils eligible for PPG	49%
Amount of PPG per pupil	1305.00
Total PPG allocation 2016-17	£258,720

Nature of Staff Support 2016/2017

- Provision of social and emotional support / interventions to improve attendance and behaviour. Appointment of HLTA – working within wellbeing team (led by a member of SLT)
- New structure – basic skills leads working with lead teachers for both English and Maths who in turn are supporting TA's with interventions (training, diagnostic analysis)
- New PE TA to support with Physical Education improving wellbeing and sporting outcomes
- Funding of extra staff to deliver interventions including Reading Recovery, Phonics catch-up and Edgell programme for KS2 maths – success arithmetic
- Parental Engagement-Parent Academy, PSA to lead parent's groups and activities including trips, ensure high chn's attendance and support for vulnerable families, workshops and family learning
- Data and Attendance clerk employed to ensure school data is current and used productively to aid pupil learning for especially FSM chn. Senior teacher now responsible for the wellbeing of children and line managing PSA and attendance clerk. Robust first day response procedures and PP/vulnerable ch identified and home visit for that day arranged

- CPD to improve quality of Teaching and Learning to raise attainment for Pupil premium children e.g. Developing Expertise, DFL, Sharing of good practice (staff released to observe teaching in other classes/schools)
- Middlesbrough Schools Teaching Alliance (MSTA) CPD programmes and networks
- IT technician to ensure efficient use of IT and high quality learning through IT
- It technician to educate and inform pupils and families in the use of IT and the need for keeping children safe online

Curriculum focus of PPG spending 2016/2017

- Raising English and Maths attainment programmes
- Personalised learning
 - a. 1:1 tuition focus on reading
 - b. additional small group interventions and homework clubs (Pupil Voice)
 - c. out of hours Booster groups across school
 - d. Maths support for targeted KS2 children – training for one T and 2 TAs on KS2 maths intervention plus resources (success @ arithmetic)
- Subsidised trips – ensuring ch gain knowledge and skills through memorable experiences and events
- IT equipment - further extended to include I-pads for immediate classroom research-floor books
- Subsidised residential visits to encourage independence and give wider experience of our local area and culture
- Children’s University subscription to provide wide programme of out of school activities

Development	Cost	Objective	Target Outcome
Appointment extra teachers	£58,666	Maintain high staff: pupil ratio	Raised attainment of all children with PP continuing to narrow the gap and making accelerated progress to 65% ARE.
Employment of extra TAs	£43,286	To enable interventions to accelerate learning for PP SEN children	SEN chn making better than expected progress to close the gap (10 points on schools tracking system) PP catch up in reading – closing the gap towards ARE by the end of the year EAL chn making very good progress-some 4 levels
PSA and Attendance and Data clerk	£28,700	Attendance at or above National average Vulnerable families	97% attendance Home issues have minimal impact/effect on PP children’s learning

		well-supported Pupil attainment data relevant and timely	$\frac{1}{2}$ termly tracking enables pupil progress meetings with staff and governors, termly meetings with parents, home grown chn making good progress, FSM chn tracked half-termly
Support of IT technician	£16,000	To educate and inform pupils and families in the use of IT and the need for keeping children safe online	PP families engaging with drop ins and attending school based seminars/courses
High quality CPD to improve teaching and learning	£20,000	Wide range of CPD- external expertise, release for leading teachers, training for middle leaders, personalised learning for all staff including sharing of good practice and Developing Expertise	PP achieving in line with the national average Increase in HA ch achieving mastery level by end of KS2 – deepening learning
Extended schools activities	£25,000	To broaden experience and develop, knowledge and understanding of local area and beyond	Experience is shown through improved writing and presentations e.g. class assemblies following trips Expectation of 1 trip, visit and visitor per half term linked to topic FSM chn have opportunities to extend experiences e.g. horse-riding , trip PGL and Carlton Outdoor pursuits centre
IT resources	£31,695	Enable learning beyond classroom	Chn from Nursery to Y6 using Ipads/laptops All PP children are capable as non-PP in their use of technology
Literacy resources	£12,800	New reading books to engage reluctant readers, SPAG resources, new maths	PP achieving in line with the national average across school

		materials e.g.	
Booster/ homework classes and extended schools activities	£8000	Extra tuition for chn to boost levels and catch up to NA (pupil voice)	PP achieving in line with the national average across school (closing the gap) Attendance records kept and analysed

Total £273481-

P Premium £258720

Outturn/SBS £14761

The pupil premium strategy will be updated in line with the financial year in April 2017 and the impact of the current plan evaluated in the Summer term of 2017 when data is released and available.